



## 2022 ADVANCED LEADERSHIP INITIATIVE COHORT BIOGRAPHIES



### **Raul Arguelles**

#### **ALI Fellow**

Raul Arguelles brings to ALI deep global business leadership skills. He most recently served as chief people officer of one of Latin America's leading bank assurance companies, Zurich Santander Insurance America, and previously headed all HR and corporate affairs activities at both Grupo Bimbo, the world's largest baking company, and Walmart Mexico & Central America, Walmart's largest division outside the U.S.

Raul served as executive vice president of trade and investment promotion at Bancomext, the Mexican government's export-import bank, and is on the board of Collective Academy, an online education platform developing Latin America's future business and tech leaders. He is also a pro-bono mentor of the cofounders and CEOs of Bonum Coaching and Cuentame, two leading Latam HR Tech startups.



### **Bonnie Bandeen**

#### **ALI Fellow**

Bonnie Bandeen brings to ALI global finance leadership experience. A managing director at Morgan Stanley, she served on the firm's European management committee, as EMEA chief talent officer, and as global head of Asian equity and European emerging markets trading. Bonnie is the owner and operator of Podere Tramonti Societa Agricola, a wine and olive oil agritourism business in Tuscany.

Bonnie is a board member of the Michael J. Fox Foundation, and a member of both the international director's council at the Guggenheim Museum in New York City and the Asia acquisition committee at the Tate Museum in London. She serves on the board of trustees at the University of Pennsylvania and the board of overseers at Wharton Business School, and is on the trustee council for Penn Women.



### **Derek Bandeen**

#### **ALI Partner**

Derek Bandeen brings to ALI significant international finance experience, serving as global head of equities at Citigroup Global Markets in London and as head of Morgan Stanley's European Equity Division. He serves on the boards of Sustainable H2O, a water desalination technology developer, and Next Frontier Holdings, a consumer packaged goods company, and works with the Refugee Trauma Initiative to provide well-being and educational services to those living in refugee camps.

Derek joins his wife, Bonnie Bandeen, as an Advanced Leadership Initiative Partner.



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### **Mark Benak**

#### **ALI Fellow**

Mark Benak brings to ALI deep startup and product development experience. He joined the executive team of industrial intelligence software firm Uptake Technologies upon its acquisition of Asset Performance Technologies, a SaaS startup where he was CEO. Earlier Mark was a life science and biotech startup executive after beginning his career as a research engineer at Daimler-Benz in Germany.

Mark is the chairman of the Sandia Foundation, a provider of higher education scholarships and funding supporting the wellbeing of children in Albuquerque, New Mexico, and has served on a number of committees at the Albuquerque Community Foundation, a prominent public charity, including current service on the foundation's impact investing and social giving committees.



### **Claudia Bobadilla Ferrer**

#### **ALI Fellow**

Claudia Bobadilla brings to ALI corporate leadership expertise in her native Chile. She has served as executive vice president of AccesoTV, the Chilean cable and satellite TV trade association, and as chief legal officer of Terra Chile, an internet provider, and as board member of energy producer AES ANDES, and Santander Bank Chile.

She is the founder of both Puente Social, a corporate social sustainability initiative, and Comunidad Mujer Chile, an advocacy initiative for women in the workforce, and serves on the board of Fundación Imagen de Chile, a nonprofit promoting Chile abroad, Fundación Encuentros del Futuro, a science and technology advocacy nonprofit, the Chilean National Council of Innovation for Development, in addition to boards of steel manufacturer Cintac SA, electricity utility ENEL Distribucion, and CSIRO Chile.



### **Bill Burke**

#### **ALI Fellow**

Bill Burke brings to ALI significant media leadership, serving as CEO of The Weather Channel Companies after many years at Time Warner/Turner Broadcasting System, where he oversaw CNN.com and Time Inc.'s news sites, was president of TBS Superstation, and led the launch of Turner Classic Movies. He is the chairman of the Portland Sea Dogs, the Minor League Baseball affiliate of the Boston Red Sox.

Bill is the past board chair of both MaineHealth, the largest integrated health system in the state of Maine, and Maine Medical Center, the largest hospital in northern New England. He has served on the boards of the U.S. Biathlon Association, Maine Public Broadcasting, and the Boys & Girls Clubs of America. Bill is the co-author of Call Me Ted, Ted Turner's autobiography.



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**Karen Burke**

**ALI Partner**

Karen Burke brings to ALI experience as an entrepreneur and educator. She founded and ran K Colette, a Maine-based retailer of local and global artisan goods, after working as a middle school teacher, swim team coach, volunteer teacher and tutor, and elected board member of the Cape Elizabeth (Maine) School District. Karen began her career as a promotion manager at Inc. magazine. She has been an active volunteer and former board member of the Boys & Girls Clubs of Southern Maine and is a past trustee of the Waynflete School in Portland.

Karen joins her husband, Bill Burke, as an Advanced Leadership Initiative Partner.



**Beatriz Cattori**

**ALI Partner**

Beatriz Cattori brings to ALI experience in education serving as a teacher and school administrator, as well as a social entrepreneur. She founded and leads PQC STEM México, which offers science workshops to foster children age 4-12 in Mexico City. Earlier Beatriz held program administrative duties and was a middle school and high school principal at the Swiss School of Mexico City, and served on the Mexico board of United World College, an international network of 17 schools on four continents.

Beatriz joins her husband, Raul Arguelles, as an Advanced Leadership Initiative Partner.



**Eduardo Chadwick**

**ALI Fellow**

Eduardo Chadwick brings to ALI deep leadership experience in viticulture and winemaking. As president of the 150-year-old Viña Errázuriz, his family's notable winery which exports premium and ultra-premium wines to 80 countries, he plays a leading role in both the global recognition of Chile's wine industry, and in efforts to foster innovation and sustainability in this sector.

Eduardo is a member of the board of directors of Coca-Cola Andina, one of the world's largest Coca-Cola bottlers, and on the leadership team at Maltexco, a Chilean producer of barley derivatives and malt used in the beer, food, and beverage industries. In addition, he is a member of the business advisory council of APEC, an inter-governmental forum for 21 Pacific Rim member economies that promotes free trade throughout the Asia-Pacific region.



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**Shelby Chen**

ALI Fellow

Shelby Chen brings to ALI significant experience leading investments in sustainable businesses. He has been serving as managing partner of Tsing Capital, China's first investment firm dedicated to environmental impact and ESG investing, and earlier served in leadership roles at Bocom Group, China's leading digital security platform, and at a Silicon Valley venture capital firm after a decade of leading cross border initiatives at DuPont and General Electric China.

Shelby is a founding member of the Tsinghua Entrepreneurs and Executives Club, an organization founded by Tsinghua University alumni to promote high tech entrepreneurship and innovation amongst Tsinghua alumni. He is also a founding trustee of Wings of Music, a nonprofit that has provided classical music training to more than 2,000 underprivileged primary and secondary school students since 2009.



**John Daniel**

ALI Fellow

John Daniel brings to ALI significant experience in the areas of cultural leadership and organizational change in the banking industry. Most recently he was executive vice president and chief human resources officer at First Horizon National Corporation, a leading Southeast U.S. bank, and previously led HR function at Regions Financial Corporation, Union Planters Bank, PNC Bank, and Mellon Financial.

An active leader in his home community of Memphis, Tennessee, John serves as board chair of Seeding Success, a childhood development nonprofit, and on the boards of River City Capital, a community development financial institution, New Memphis Institute, a nonprofit developing community leaders, and the Memphis chapter of Facing History & Ourselves, a national anti-racism organization.



**Elliot Davis**

ALI Fellow

Elliot Davis brings to ALI a career spent in art museum leadership. She most recently served as director and CEO of the Norton Museum of Art, which, based in West Palm Beach, is Florida's largest museum and the leading arts and culture museum in the southeast U.S. Previously Elliot was the department head and John Moors Cabot Chair of the 16,000-piece Art of the Americas collection at the Museum of Fine Arts in Boston, and a curator of drawing and prints and American paintings at the Metropolitan Museum of Art in New York City. She is a former trustee of Mass Humanities (Massachusetts' affiliate of the National Endowment for the Humanities), the American Antiquarian Society, the Association of Art Museum Curators, the Groton School, Shelburne Museum, and the New York Academy of Art.



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### **Henri de Bokay**

#### **ALI Fellow**

Henri de Bokay brings to ALI deep European merchant banking and real estate investment experience. He founded and served as CEO of ARB Investment Partners, a Berlin-based private equity real estate fund management firm, after previously founding Greenhouse Capital Partners, a London-based firm investing in mixed-use assets in Germany, France, and Italy, and launching the European real estate special situations fund at Morgan Stanley from Amsterdam.

Henri created a vehicle to donate up to 10% of ARB Investment Partners' yearly operating profits to charities selected by the firm's employees, and started an internship and training program to bring non-traditional candidates to the firm. He is the owner and co-founder of Team Rafale, an amateur ocean racing sailing team that is creating a platform to raise awareness of ocean sustainability.



### **Marie Caroline de Bokay**

#### **ALI Partner**

Marie Caroline de Bokay brings to ALI circular food production operations and education experience. After leaving a career in mergers and acquisitions at Chase Manhattan and Commerzbank, she has been focusing on education, most recently as a member of the Kuratorium of Rossleben School, a five-hundred-year-old boarding school in Thuringia, Germany. She has been assisting the school in its digital transformation. Inspired by her French family's farm and her formal training at Leith's and Cordon Bleu, she led a complete restructuring of all food related processes towards healthier, sustainable, and affordable practices.

Marie Caroline joins her husband, Henri de Bokay, as an Advanced Leadership Initiative Partner.



### **Cristian de la Maza**

#### **ALI Fellow**

Cristian de la Maza brings to ALI a career of significant, high-level public service. As Chile's undersecretary of defense, he was responsible for national defense plans and policies, international relations, cyber defense, and defense industry research and development, and in which capacity he authored the country's first national defense policy. Cristian previously served for nearly 40 years in the Chilean Navy, culminating as a three-star admiral and chief of general staff and deputy commander-in-chief, the #2 leadership role in the navy. His service includes leading the navy's humanitarian response to the 2010 earthquake and tsunami that devastated Chile, transforming the navy into today's NATO-style organization through collaborating with other Pacific Rim countries, and modernizing Chile's fleet.



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### **Manal El Sharif**

#### **ALI Fellow**

Manal El Sharif brings to ALI experience leading organizations focused on media, technology, and journalism, along with a strong record of advocacy for women and children in her native Jordan and across the Arab world. Most recently she served as CEO of Imdad Media Center, a Jordanian nonprofit focused on maintaining professional and ethical standards for journalists to ensure integrity in media. Manal served as executive director or CEO of several Jordanian nonprofit organizations, including the Friends of Environment Society, the Jordan Computer Society, and Horizon Cultural Centre, and led both employment training efforts for Jordanian women through the United Nations Development Programme and European Commission-sponsored child abuse prevention programs in Jordan.



### **Marisol Fernandez**

#### **ALI Fellow**

Marisol Fernandez brings to ALI senior strategic philanthropy and corporate social responsibility experience. She served as the chief officer for social investment and donor relations, and a member of the board, of Nacional Monte de Piedad, a financial inclusion nonprofit providing low or no-interest microloans to thousands of Mexican families, leading the institution's fundraising and investment activities focused on focusing on driving sustainable development with a human rights' approach through the management of the second-largest foundation in Mexico. Earlier Marisol was a Latin American trade and investment advisor to the European Union, and a journalist. She serves on the strategic advisory board of the Latin America Venture Philanthropy Network and on the board of advisors of Junior Achievement Mexico.



### **James Francesconi**

#### **ALI Fellow**

Jim Francesconi brings to ALI a career focused on service to and social justice for all members of his home community of Portland, Oregon. Most recently he served on the executive team at Moda Health, a large community health plan in the Pacific Northwest, and earlier he was an elected Portland city commissioner, in which capacity he co-founded Schools Uniting Neighborhoods, a city-county nonprofit collaborative providing before and after school social services for low-income children of color in over 50 schools, and increased public space in Portland by more than 1,000 acres. A practicing attorney for nearly 30 years, Jim operated his own firm focused on representing working people and their families, and his extensive board experience includes service on the Oregon State Board of Higher Education.





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### **Bernard Franklin**

#### **ALI Fellow**

Bernard Franklin brings to ALI deep experience fostering opportunity, in particular access to higher education, for marginalized and under-represented children and youth. He has spent a large part of his career as a senior university administrator, most recently at Mount St. Mary's University, and for many years at his alma mater, Kansas State University, where his last role was as special assistant to the university's president. Earlier, Bernard served as vice president of urban fathering at the National Center for Fathering, a nonprofit addressing the impact of fatherlessness on youth, executive director of the Kauffman Foundation, guiding and supporting urban Kansas City youth in graduating from high school and college, and president of Metropolitan Community College-Penn Valley in Kansas City.



### **Luis Gallegos**

#### **ALI Fellow**

Luis Gallegos brings to ALI a career of service representing his native Ecuador globally. Most recently he served as Ecuador's Minister of Foreign Relations after prior experience as his country's ambassador and permanent representative to the United Nations in both Geneva and New York, and as Ecuador's ambassador to El Salvador, Australia, and the United States. The president of the U.N. Research & Training Institute, Luis was president of the committee that drafted the U.N.'s Convention on the Rights of Persons with Disabilities, the first human rights treaty of the 21st century, was an elected member on the U.N.'s Committee on the Convention Against Torture, president of the advisory committee of the Institute of Public Policy & Disability, and former board member of Special Olympics International.



### **Melinda Giovengo**

#### **ALI Fellow**

Melinda Giovengo brings to ALI deep service to at-risk youth. She spent 15 years as CEO of YouthCare, a Seattle nonprofit providing a continuum of care for runaway, homeless, sexually exploited, and mentally ill youth. Previously Melinda spent 10 years in King County, Washington agencies in leadership roles focused on child welfare, worked within the Washington State Department of Social & Health Services, and was a youth social worker in hospitals and residential treatment centers. She serves on the board of the National Network for Youth, a national nonprofit focused on preventing youth homelessness, as vice chair of the Washington State Office of Homeless Youth Prevention & Protection Advisory Committee, and as a member of the King County Interagency Council on Homelessness.



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**Virginia Gleason**

**ALI Fellow**

Virginia Gleason brings to ALI a career of policing and public safety leadership, training, and advisory experience. She is part of the instructor cadre for FBI-LEEDA and previously served as deputy director of the Oakland (CA) Police Department, where, as head of the bureau of services, she had responsibility for the department's communications and records divisions, as well as personnel, fiscal services, information technology, and property and evidence sections. Earlier Virginia served as criminal justice policy advisor for the mayor of Seattle and the chief strategic advisor to Seattle's Police Department, held senior leadership roles within the King County (WA) Sheriff's Office and the Port of Seattle Police Department, and was a senior deputy prosecuting attorney in the King County Prosecuting Attorney's Office.



**Amitava Guharoy**

**ALI Fellow**

Amitava Guharoy brings to ALI global public and private sector advisory experience. Most recently he was a partner in the Singapore office and lead Asia Pacific market and deal origination at Ernst & Young (EY), where he also served as a member of the Asia Pacific strategy and transactions leadership team and the global strategy and transactions extended leadership team. Previously Amitava was a member of the board and international CEO of publicly traded Adcorp Holdings, one of the largest workforce solutions providers in South Africa, and Asia Pacific CEO for investment banking at JM Financial Group, an Indian investment bank. He spent the first 30 years of his career at PwC, culminating in the role of partner, executive committee member, and member of the firm's Asia Pacific advisory leadership team.



**Renee Hall**

**ALI Fellow**

Renee Hall brings to ALI recognized and award-winning law enforcement leadership experience. She served most recently as chief of police for the Dallas Police Department, leading a 4,000-member, \$500 million law enforcement agency through proven 21st century policing strategies, including technology innovation and community outreach improvements, designed to reduce crime and modernize the effectiveness of the city's police force. Renee earlier spent nearly 20 years in the Detroit Police Department in a series of increasingly responsible roles, beginning as a police officer and culminating as the department's deputy chief of police. She is a member of the National Organization of Black Law Enforcement, the Major Cities Chiefs of Police, and the International Association of Police Chiefs.





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**Beth Hardin**

**ALI Fellow**

Beth Hardin brings to ALI deep and award-winning higher education administration experience. She spent nearly 25 years in the University of North Carolina system, with the past 15 in the role of vice chancellor and chief financial and business officer for the University of North Carolina at Charlotte, a 30,000+ student research university. Earlier Beth was chief financial and administrative officer at the University of Wyoming, worked in leadership roles at Sara Lee Hosiery Corporation, and was a consultant at Booz, Allen & Hamilton. An active member of the Charlotte community, she mentors children and young adults through the Episcopal Church, has chaired affordable housing and historic redevelopment initiatives, and has been a 20-year volunteer with Roof Above, a community homelessness initiative.



**Gregory Herrema**

**ALI Fellow**

Greg Herrema brings to ALI leadership of significant global businesses within multinational industrial and technology companies. At Thermo Fisher Scientific, a world-leading life sciences company, he was most recently senior vice president and president of the company's \$8 billion+ laboratory supplies distribution business, after previously leading the company's biosciences, analytical instruments, scientific instruments, and environmental instruments businesses. Earlier Greg worked at GE, more recently as president of the railway signaling business within GE Transportation Systems, and earlier leading market development activities for GE Plastics. He was board chair of the Analytical, Life Science, & Diagnostics Association and a board member of the Virginia Tech Foundation.



**Naveen Jha**

**ALI Fellow**

Naveen Jha brings to ALI experience developing programs uplifting marginalized communities. He is the past CEO of the Deshpande Foundation India, a funder of sustainable and scalable enterprises having social and economic impact for the 1.1 billion residents living in rural and smaller cities in India. Naveen founded and led the Deshpande Education Trust, one of India's biggest skill education providers for youth, Sandbox Startups, an entrepreneurship incubation ecosystem, and founded Leaders Accelerating Development, a leadership development program that has engaged 30,000 college students in societal problem-solving activities. He is the co-founder and past president of the Hubli chapter of The Indus Entrepreneurs (TIE) and a founding board member of the Asian Venture Philanthropy Network.



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### **Augustus Johnson**

#### **ALI Fellow**

Gus Johnson brings to ALI a notable career spent in broadcast media, presenting to global audiences on the biggest stages with his signature style. He was the lead play-by-play announcer for FOX Sports' coverage of college football and college basketball, an announcer of NFL games on FOX, and previously served as FOX Sports' lead announcer for soccer coverage, calling marquee events including the English FA Cup Finals and UEFA Champions League Finals. Prior to FOX, Gus spent 15 years at CBS Sports calling college basketball, the Winter Olympics, and Showtime Championship Boxing. He has been the lead radio play-by-play announcer for the NBA's New York Knicks and the face of Madison Square Garden Network's television coverage of the WNBA New York Liberty, and previously was at ESPN.



### **Adriana Leon**

#### **ALI Fellow**

Adriana Leon brings to ALI expertise in Latin American market development and a passion to provide higher education opportunities for under-served youth. As CEO of Bretano Corp., she leveraged global raw materials trading markets to import and distribute petrochemicals and food additives throughout Latin America. Adriana has also worked in marketing roles at Varta/Rayovac, Serta, Quala, and Unilever.

Adriana is the founder and CEO of Aspirantes Virtual, a nonprofit preparing marginalized Colombian youth for college success. She serves on the boards of Enseña por Colombia, Colombia's version of Teach for America, and Lumni Colombia, a fund that finances education for low-income students; she also launched an innovation lab to foster the development of social businesses in her native Colombia.



### **Serena Lese**

#### **ALI Fellow**

Serena Lese brings to ALI experience with complex and creative financing tools and nonprofit board leadership experience. She serves as head of a family investment office after prior work as a managing director in the merchant banking group at Midland Montagu U.S., as a bond trader at Underwood Neuhaus & Company, and as vice president overseeing structured financing at Chemical Bank.

Serena's significant interest in performing arts includes board leadership with several notable organizations including the American Repertory Theater, the Princess Grace Foundation, the American Friends Foundation of the Paris Opera & Ballet, and the American Foundation of the London Philharmonia. She is past board member of the New York City Ballet and the School of American Ballet.



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### **Robert Maginn**

#### **ALI Fellow**

Bob Maginn brings to ALI over 30 years of experience investing, growing, and operating companies. He is co-founder and past chairman and CEO of Jenzabar, Inc., an enterprise software company focused on the education vertical. Previously as partner and board member at Bain & Company, Bob led the firm's expansion to Asia and was a leader of Bain's technology, healthcare, and consumer products businesses.

Bob leads a mentoring ministry for Black CEOs and, as operating partner at sustainable energy investor Energy Impact Partners, started a fund to invest in underserved markets and companies founded by diverse leaders. He started the Jenzabar Foundation, which supports educational programs globally, and is a long-time board member of One Family, Inc., a nonprofit working to eradicate homelessness.



### **Rajan Mehta**

#### **ALI Fellow**

Rajan Mehta brings to ALI technology business management and a serial entrepreneurial experience. He has worked with companies like Motorola and Nortel in senior positions and played an instrumental role in their startup operations in India and South Asia. He then moved on to start and lead two technology enabled ventures on his own including LiveMedia, a venture funded, category leader in the out of home digital media space in India, and an artificial intelligence based inspections platform that works closely with the Insurance industry to help conduct remote inspections with fraud detection capabilities. Currently, Rajan focuses on the circular economy and is researching technology, policy, and business avenues where he can make an impact.



### **Nadezhda Neynsky**

#### **ALI Fellow**

Nadezhda Neynsky brings to ALI distinguished public sector leadership experience with a career of service representing her native Bulgaria, as well as a deep desire to ensure thriving democracies around the world. Most recently she was Bulgaria's ambassador to Turkey, and earlier held several prominent roles including representing her country in the European Parliament, serving as deputy speaker of the Bulgarian Parliament, and leadership of a major anti-communist/pro-democracy Bulgarian political party. Nadezhda was appointed, at age 34, as Bulgaria's youngest-ever foreign minister, in which capacity she led the push for inclusion in both North Atlantic Treaty Organization and the European Union. Prior to her career in government, she was a journalist.



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### **Devorah Patt**

#### **ALI Fellow**

Devorah Patt brings to ALI experience in impact investing and international policy. As CEO of Israel's most established social impact investment firm, Israel Venture Network, she oversaw investments in impact ventures employing and improving the lives of marginalized populations, including at-risk youth, women, Arab Israelis, the Ultra-orthodox, and people with disabilities. Earlier Devorah held senior management positions in the Jerusalem office of the American Israel Public Affairs Committee (AIPAC), the leading Israel advocacy organization in the U.S., and its charitable arm, the American Israel Educational Foundation (AIEF), and was a practicing attorney. She is a board member of both the Israel Museum and the Social Solidarity Foundation, which supports Israeli small businesses impacted by the COVID-19 pandemic.



### **Norma Jane Pierce**

#### **ALI Fellow**

N.J. Pierce brings to ALI a career spent providing strategic advisory services to corporate and nonprofit entities. She is the co-founder and head of N.J. Pierce and Associates, a management consultancy and interim CEO practice. Earlier N.J. worked in the technology management practice at Booz-Allen & Hamilton, and the corporate engineering group at Texas Instruments.

N.J. has a long-standing relationship with Ronald McDonald House-Houston, initially serving as a strategic planning consultant, and eventually as board member, executive committee member, and foundation trustee. She served on the advisory committee for the Baylor College of Medicine's Center for Medical Ethics and Health Policy, and is the past president and board chair of the Harvard Business School Club of Houston.



### **Kevin Robinson**

#### **ALI Fellow**

Kevin Robinson brings to ALI private and public sector legal experience. Most recently, Kevin served as general counsel of Guggenheim Investments, the asset management division of Guggenheim Partners, a global investment banking firm. Previously he held general counsel responsibilities at Claymore Group (acquired by Guggenheim), securities exchange operator NYSE Euronext, and Dutch bank ABN AMRO.

Kevin served as senior attorney in the public sector, including the U.S. Securities and Exchange Commission and the Illinois Attorney General's Office. He also is a director for several community organizations, including the Chicago Bar Foundation, the Oak Park-River Forest Community Foundation, and the USA Midwest Jesuit Society Committee on Racial Reconciliation.



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### **Isabel Saint Malo**

#### **ALI Fellow**

Isabel Saint Malo brings to ALI notable political and international public sector experience. She is the first woman elected as Panama's vice president and the first woman appointed to serve as the country's foreign minister. In these capacities, Isabel drove social policies centered on eradicating poverty and social inequality, promoted national anti-corruption and transparency efforts, and championed several gender equality initiatives. Previously as a senior consultant to the United Nations, she worked in Latin America and the Caribbean on national and regional issues related to long-term planning and social public policy formation, and earlier spent 15 years with the United Nations Development Programme, overseeing \$600 million in funding focused on 60+ sustainable development projects in Panama.



### **Paul Salem**

#### **ALI Fellow**

Paul Salem brings to ALI recognized leadership in the fields of private equity and nonprofit board service. He is senior managing director emeritus at Providence Equity Partners, a global private equity firm with investments in media, communications, education, and technology companies, and launched the firm's London office. Paul currently serves as the board chair of MGM Resorts International.

Paul is the former chairman of the board of Year Up, a nonprofit focusing on closing the opportunity divide for urban young adults, and a board member of Edesia Global Nutrition, a social enterprise that treats acute nutrition around the globe. He is former clerk (chair) of the board of the Moses Brown School and is on the advisory board of the Carney Institute for Brain Science at Brown University.



### **Ellen Snee**

#### **ALI Fellow**

Ellen Snee brings to ALI 25+ years of service at the forefront of women's leadership development, and is a published author and respected authority on this topic. She has consulted to industry leaders including Cisco Systems, Goodyear, Marriott, Pfizer, Apple, Citrix, and Schwab. As a member of the executive team at virtual computing pioneer VMware, she created leadership development programs and launched VMwomen, an initiative designed to attract, retain, develop, and advance women. Earlier Ellen spent 18 years in an international order of Catholic nuns. She is an advisor to She Can and Rise Up, organizations that empower young women in Africa and Asia to become leaders, a global advisor for How Women Lead, and a limited partner with How Women Invest venture fund.



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### **David Strand**

#### **ALI Fellow**

David Strand brings to ALI significant senior healthcare industry leadership experience. Most recently, he has advised healthcare companies through Kenwood Health, his strategic advisory firm. Notably, he served as COO of the Cleveland Clinic, COO of Allina Health System, the largest integrated health system in Minnesota, and president of Medica, a one-million-member health plan. He began his career as outside general counsel to United HealthCare and has also served as CEO of several early-stage health care companies, including ExperiaHealth, acquired by Vocera (VCRA).

David has served on the board of numerous nonprofit organizations including American Public Media, Minnesota Public Radio, Southern California Public Radio, the San Francisco Symphony and La Luz. He currently serves as a strategic advisor to Creser, where he is creating a national model for improving the economic condition of immigrant communities.



### **Stephanie Sylvestre**

#### **ALI Fellow**

Stephanie Sylvestre brings to ALI deep experience in information technology and program leadership. She most recently served as chief programs officer and chief information officer at The Children's Trust, the largest funder of youth summer camp and after-school programs in Miami-Dade County, Florida, where she managed a \$184 million portfolio across 230 funded agencies. Stephanie serves on the boards of the National LGBTQ Task Force and the Aqua Foundation for Women, an advocacy group serving the lesbian, bisexual, and transgender community, and as a board member for Habitat for Humanity of Greater Miami, she led a team of 2,100 women volunteers who built seven homes in Liberty City, Florida. She served for nine years as honorary counsel of Belize for the Southern U.S.



### **Marcy Syms**

#### **ALI Fellow**

Marcy Syms brings to ALI executive leadership experience from the retail sector. She is the president of TPD Group, a multigenerational succession planning company, and was previously the CEO of Syms Corp., which she transformed from a regional to national clothing retailer. Marcy is a director of Benco Dental, the third largest distributor of dental supplies in the U.S., and past director of Rite Aid Corp.

The founding trustee and president of the Sy Syms Foundation, which supports programs in the areas of education, scientific research, societal justice, and the arts, Marcy also serves on the boards of the ERA Project at Columbia Law School, the National Public Radio Foundation, CUNY's Macaulay Honors School, and the Sy Syms School of Business at Yeshiva University. She is a past Overseer of Boston University.





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### **Satish Tripathi**

#### **ALI Fellow**

Satish Tripathi brings to ALI deep experience developing new products in highly regulated industries. A senior biopharmaceutical leader, he has served on the executive teams of Avexis (Novartis), Iveric Bio, Roche-Genentech/Intermune, Johnson & Johnson, Syneos Health, Pfizer, and Baxter, leading R&D and business and global regulatory strategy in the development of new drugs, devices, and biologics.

Satish is the founder of an education nonprofit, EK Kadam Aur, which provides a STEM-based college prep curriculum for high achieving high school students from low-income families in rural India and Nepal and offers participants an onramp to greater success in college and future entrepreneurial ventures. Ek Kadam Aur also offers digital learning platforms for visually impaired students.



### **Ketevan Vashakidze**

#### **ALI Fellow**

Ketevan Vashakidze brings to ALI experience leading economic and social development in emerging countries. As president of the Europe Foundation, she led this organization to become one of the most recognized development agencies in Eastern Europe, mobilizing civil society, business, university, government and donor community to establish needed social infrastructure in the country of Georgia. Previously, Ketevan held a variety of leadership and consulting roles for social change focused organizations including UNICEF, UNDP, and the World Bank, and served on a number of advisory boards to government agencies in Georgia and philanthropic institutions internationally.



### **Elayne Whyte**

#### **ALI Fellow**

Elayne Whyte brings to ALI deep international negotiation and policy creation experience. As Costa Rica's ambassador and permanent representative to the United Nations in Geneva, she chaired the committee that developed the U.N. treaty on nuclear weapons prohibition and partnered with the World Health Organization on an international cooperation framework to address the two million cases of snake bite poisoning per year, a neglected tropical public health issue. Earlier Elayne was the first and youngest woman of African descent, to serve as Costa Rica's vice minister of foreign affairs, and the executive director of the Mesoamerica Integration & Development Project, which coordinates and delivers social and economic development projects across the Central American region.



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### **Avivah Wittenberg-Cox**

ALI Fellow

Avivah Wittenberg-Cox brings to ALI significant experience advising corporations on gender and workplace culture strategies. She is the founder and CEO of 20-first, one of the world's leading gender balance consultancies and through which she works with CEOs, boards, and executive teams of companies such as Nestle, Unilever, Schlumberger, and Bayer to benefit from the business opportunities of more balanced, 21st century forms of leadership, customer connections, and talent management. Avivah is the author of several books, a sought-after speaker and thought leader, and writes regularly for Forbes and the Harvard Business Review. She is also the founder and honorary president of PWN Global, a global network of professionals accelerating gender balanced leadership.